

"We are not powerless against the Virus. Our behaviour determines, how strongly and how deeply it will infect our population. Standing together and sticking to the rules are the most effective means to fight the Pandemic. And this is more important than ever", said Merkel last week, and this week again, "We have challenging months ahead. How winter is going to look like, how our Christmas is going to look like, this will be determined in the coming days and weeks."

*Chancellor Angela Merkel, October 2020*

Bad Lauterberg, 1<sup>st</sup> of November 2020

### **Information with regards to COVID-19 Virus**

Ladies and Gentlemen,

Since our last communication on effects of global pandemic on Hemeyer Group, the number of COVID-19 cases in Germany has increased significantly. Currently, we are not aware of any infected employees in our operations in Bad Lauterberg, Kleve or Bitterfeld.

We are continuously monitoring the local incidence rates and have significantly reduced face to face contacts among our staff, with customers and suppliers. Our highest priority is to keep our team healthy. This allows us to maintain our administration and production fully operational and fully staffed.

We have a well-maintained supply chain with an extensive list of alternative suppliers, should our existing ones run into difficulties. Fortunately, we have not yet received any indications of problems from our existing suppliers.

We are regularly updating our pandemic safety plans to avoid any potential staff bottlenecks in case of emergency. However, should production interruption occur, the Plant Production Strategy ensures that our sister plants in Kleve and Bad Lauterberg are able to seamlessly step in to continue the fulfilment of customer orders.

We are working diligently and tirelessly to maintain the current situation and to avoid any changes in the near future. We thank you for your confidence in us and look forward to continuing our well-established partnerships into the future.

Should you require any further information, please do not hesitate to contact us.

With warmest regards,

Hemeyer Verpackungen GmbH  
Works Lauterberg – Kleve – Bitterfeld



Holger Braun  
Managing Director



Jörg Nürnberg  
Managing Director